

# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## MARILYNN "LYNN" STRONG ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES

*Signature on File*

January 23, 2009

TO: All Principals  
All Department Heads

FROM: Marilyn L. Strong,  
Associate Superintendent, Human Resources

VIA: Area Superintendents

**SUBJECT: OFFICIAL NONDISCRIMINATION AND REASONABLE  
ACCOMMODATION STATEMENTS**

Please remember to use the following statement on all printed materials (brochures, flyers, websites, etc.) other than stationery. This replaces any other statement of nondiscrimination which you may be using.

**The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender, national origin, marital status, race, religion or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Director of Equal Educational Opportunities at (754) 321-2150 or Teletype Machine TTY (754) 321-2158.**

In addition to this statement, under the Americans with Disabilities Act of 1990, the District is responsible for notifying job applicants, employees, students, parents and the public of our obligation to provide accommodations to otherwise qualified individuals with disabilities. Therefore, any notice inviting parents, employees, students or the public to apply for vacancies, register for classes, functions, meetings, conferences, training or any other District or school-based event, must include the following statement:

**Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call Equal Educational Opportunities (EEO) at (754) 321-2150 or Teletype Machine TTY (754) 321-2158.**

Should you have any questions regarding these statements, please contact **Ms. Dildra Martin-Ogburn, Director, Equal Educational Opportunities at 754-321-2150.**

MLS/JH/DMO:gpd

c: Executive Leadership Team  
Area Directors